

Meeting Title: Pacific Swimming House of Delegates Meeting
Date: May 20, 2026

Attendance:

Board members attending are noted by an 'X' in the table below/ board members not present but excused are marked with an 'E'. Team representatives and guests in attendance are also noted.

Board of Directors		Athlete Reps		At- Large HOD Vote		Club Reps (cont.)		Club Reps (cont.)		Staff	
Lehla Irwin	X	SR – Aly Cutforth	X	Clint Benton	X	Hannah Martin (SON)	X	Paschalis Ntatsos (ELIT)	X	Cindy Rowland	X
Verónica Hernández	X	JR – Lily Yung	X	Mike Piccardo	X	Holly Gallagher (CDST)	X	Rupali Brown (HSC)	X	Laurie Benton	E
Jeff Raegen	X	Z1N – Orion Phan		Kian Tavakoli	X	Jake Jepson (LGSC)	X	Sonya Shaffer (MCSD)	X	Diana Fetterman	X
Kyler VanSwol	X	Z1S – Aria Pon	X	Mary Ruddell	X	Jason Kamp (DA)	X	Sophia Curran (LO)	X	Annie Stein	X
Mike Nichols	X	Z2 – Monica Warren	X	Michael Abegg	X	Jennifer Van Dyke (SBA)	X	Steve Morsilli (PLS)	X	Karen Bair	X
Asher Green	X	Z2– Alexis Thompson (LAC)	X	Pat Spellmeyer	X	Jesus Salcedo (AAA)	X	Tom Lebherz (MAKO)	X	Morgan Roarty	X
Amy Chen	X	Z3 – Brittney Blair	X	Aaron Jon Toch	X	Jim Stretch (CARS)	X	Tomasz Kotlinski (PRNA)	X	Beau Caldwell	X
Don Heidary	X	Z4 – Pulin Muangsiri	X	Alex Cleveland	X	Julie Corrigan (SCSC)	X	Guests			
Doug Reed	X	Alexa Chang (BAC)	X	Club Reps		Julius Heilman (SFSL)	X	Brittany Rossi	X		
Kent Yoshiwara	X	Asher Takazawa (PST)	X	Aaron Eisberg (NVST)	X	Karter Cherney (SSS)	X	Carol Cottam	X		
Phil Grant	X	Bea McClennan (SUNN)	X	Andre Salles-Cunha (QSS)	X	Kat Matheson (DDST)	X	David Cottam	X		
Marisa Cozort	X	Brooklyn Helmick (BSW)	X	Ben Chung (BAC)	X	Kelly Nathane (HVST)	X	Clark Apuada	X		
Amy Gonzales	X	Ellie Chang (LGSC)	X	Brian McCrea (VJO)	X	Keri Pock (ECG)	X	Charles Lou	X		
Larry Rice	X	Kyle Van Dyke (SBA)	X	Buffy Patterson (PCM)	X	Kristen Rianda (MBSC)	X	Dawn Payumo	X		
Tyler Long	E	Leo Cao (QSS)	X	Collin Edgar (MHSA)	X	Laura Dickinson (BGC)	X	Eric Zheng	X		
Zone Reps		MacKenzie Pierce (CARS)	X	Connie LI (ALGA)	X	Lee Ward (WCAB)	X	Jennifer Heke	X		
1N – Bob Hill	X	Miru Han (LAMVAC)	X	Dana Kirk (PASA)	X	Mark Faherty (RENO)	X	Jordan Estimo	X		
1S – Trent Larsen	X	Olivia Lawrance Chuquin (NBA)	X	David Tambuwun (SRVA)	X	MaryAnn Nguyen (TRIV)	X	Keiichiro Yoshida	X		
2 – Chris Lam	X	Sidney Ross (SSS)	X	Dionne Dunn (EBSD)	X	Meredith Ostrer (ONDA)	X	Kevin Zacher	X		
3 – Kevin Twohey	X	Sophia Gallagher (CDST)	X	Erik Scalise (NNA)	X	Mehrad Zarrehparvar (SRBY)	X	Melissa Aquilare	X		
4 – Jim Morefield	X	Zuria Magueyal Garcia (ELIT)	X	Gaku Ito (ALTO)	X	Pam Araujo (BSW)	X	Mette Graversen	X		

89 voting members, 13 guest, 6 staff members

Clubs Represented: 52 of 110

AAA, ALGA, ALTO, BAC, BAY, BGS, BSW, CARS, CDST, DA, DDST, EBSD, ECG, ELIT, HVST, HSC, LAC, LAMV, LCAF, LGSC, LO, MAC, MAKO, MBSC, MCSD, MHSA, NBA, NNA, NVST, OAPB, ONDA, PASA, PCM, PLS, PRNA, PST, QSS, RENO, SBA, SCSC, SFSL, SON, SRBY, SRN, SRVA, SSS, SUNN, TERA, TRIV, VJO, WANV, WCAB

TOPIC	DISCUSSION - CONCLUSION	RECOMMENDATION/ ACTION	FOLLOW-UP DATE
Meeting Called to Order	Meeting called to order by Lehla Irwin at 7:33 PM		
Mission Statement and Conflict of Interest	Meeting opened with the reading of the Conflict of Interest Statement C. Benton declared relation to staff member L. Benton		
Minutes from Previous Meeting	Minutes from October 22, 2025 HOD meeting presented for approval C. Benton moved to approve minutes as presented, T. Larsen 2nd	Approved	
Ratify Actions of BOD	Ratification of actions of the BOD since the previous meeting of the HOD on May 21, 2025. L. Rice moved to ratify the actions of the board since Oct of 2025, C. Benton 2nd	Ratified	

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Agenda Modification	None		
Officer's Reports			
Nordberg Scholarship Announcement	2026 scholarship recipients: Jordan Estimo of Quicksilver Swimming - 11 year member of Pacific Swimming, will be attending University of the Pacific Clark Apuada of Pleasanton Seahawks -12 year member of Pacific Swimming, will be attending Case Western Reserve University Awarded to athletes who displayed exceptional contributions to their community and promised to use their skills to better their college environment.		
Chair	Lehla Irwin: Posted 1. Pacific Swimming has completed its LEAP requirements 2. USAS has set up a new task force to assess LSC and their needs from USAS. Task force member will be attending our June Executive Committee meeting. 3. Continuing to work on getting access to more pools in the LSC.		
Vice Chair – Administration	Verónica Hernández: Posted 1. Working with a group to review and update LSC awards for annual banquet		
Vice Chair – Program Operation	Kyler VanSwol: 1. No Report		
Vice Chair – Program Development	Mike Nichols: 1. No Report		
Vice Chair – Finance	Jeff Raegen: Posted 1. Finance Observations Summary 2. Revenue is slightly up for this time of the year, but we are projecting slightly under the budgeted revenue for the year. 3. Meet fees are coming almost exactly as projected. 4. Modest usage of Travel Support funds for the Spring with the expectation for it to increase during the summer. 5. Zone All-Star Meet (ZAM) was well under budget this year. 6. Meet Entry Fee Assistance Program (MEFAP) usage is up and expenditure is over budget. 7. Staff expenses are still under budget. 8. Net operating revenue is less negative than originally approved when the 2025-2026 budget was originally presented. C. Benton moved to approve the financial reports as presented, T.Larsen 2nd	Approved	
Age Group Vice Chair	Tyler Long: 1. No Report		
Senior Vice Chair	Asher Green: Posted 1. The Board and the Senior Committee are in need of a new Senior Coach Representative. 2. Will need a new Senior Committee Chair at next year's May HOD. 3. Coaches please consider serving in either position.		
Registration	Laurie Benton:		

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	1. No Report		
Reports/Recommendations of Staff	Cindy Rowland: Posted 1. Beau Caldwell: Posted 1. Athlete Registration has declined for 2026 and retention is below the national average. 2. Athlete improvement has been above the national average for the last 5 years. 3. Please contact Beau with any questions or concerns on competition. bcaldwell@pacswim.org		
Standing Committees			
Athletes	Aly Cutforth & Lily Yung: Posted 1. Central/Western Zone Athlete Summit - 1st ever summit and will be attended by 6 PC Athlete Reps. Mission of the summit is to engage zone athletes in collaborative conversations across LSC's and to ensure lasting success for LSC athlete communities. 2. Goals for the Athlete Committee are to improve the Tech Suit program and establish more partnership with college teams, increase social media activity, and increase Safe Sport certification among athletes 3. Election Results - next Jr Athlete Rep is Monica Warren		
Disability, Diversity, Equity & Inclusion	Kent Yoshiwara/Monica Warren: 1. There are time standards for swimmers with disabilities for them to compete in our LSC Championship meets. Posted on pacswim.org 2. DDEI Camps: Pacific & Western Zone June 2027 3. Spring DDEI Grant applications are open until June 15, 2026 4. Outreach registered athletes can enter meets online and pay a reduced entry fee. Outreach criteria are listed on pacswim		
Camps	Kelly Nathane: 1. First camp in the planning will be the Fall DDEI camp		
Officials	Phil Grant: Posted 1. Adding information to the meet announcements for athletes with disabilities so that accommodations for those athletes to participate. 2. Officiated 110 sanctions meets so far this year, plus CIF league meets, NCS, CCS and NIAA meets and NCAA meets at Stanford, Cal, state and junior colleges 3. Annual in-person Officials Clinic October 17 in Pleasant Hill 4. 551 registered officials in the top 2 with Illinois Swimming and have an increasing number of officials certified at all levels including those who can officiate on the nation deck.		
Scheduling	Annie Stein: Posted 1.		
Open Water	Erik Scalise: 1. Updated the calendar of Open Water events and will send it in to be posted.		
Finance and Audit	Jeff Raegen: Posted 1. Jeff and Morgan are now up to speed thanks to Mary Ruddell and Debbi Tucker. 2. Financial Policies and Procedures are now up to date thanks to help from Jim Morefield.		

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Investments	Mike Piccardo: Posted		
Governance	Alex Cleveland: Posted 1. Zones boards should be reviewing and updating their governing documents and removing any reference to "Bylaws."		
Safe Sport	Marisa Cozort 1. Request that coaches credentials should be checked at every meet to ensure that only cleared coaches are on deck at meets. 2. Working on getting QR codes to meet directors to post at meets to share access to Safe Sport training.		
Zones	Z3 - Kevin Twohey 1. Completed meet schedule for 26-27 season 2. Ran a successful Zone championship meet in Jan 3. Had good participation in the ZAM. 4. Seeking someone to fill the role of Z4 Treasurer 5. Thank you to Morgan and Jeff for their assistance in maintaining the zone's finances in the interim Z4 - Jim Morefield: Posted 1.		
Resolutions and Orders	None		
Presentation of Annual Audit	None		
Elections	L. Rice moved to close nominations and declare a white ballot for Secretary, C. Benton 2nd Amy Chen will continue as Secretary L. Rice moved to close nominations and declare a white ballot for Admin Review Board, C. Benton 2nd All nominees accepted for the Admin Review Board L. Rice moved that nominations for Volunteer of the Year be closed, M. Piccardo 2nd Voting completed. Winner will be announced at the USAS Annual Business Meeting, October PacSwim Awards and October PC House of Delegates.	Approved Approved Approved	
Old Motions	1. Motion 2511ADM01 – Release of Ripon Aquatics Motion from the floor to release Ripon Aquatics from Pacific Swimming to the Sierra Nevada LSC. [motion was made and approved by the BOD on Nov 19, 2025] T. Larsen moved to approve, C. Benton 2nd 2. Motion 2604INV01 – Investment Committee Policies and Procedures The Investment Committee moves that the Pacific BOD accept the 'Section L' text below, approved at the April 14, 2026 Investment Committee meeting, as the Pacific Swimming Policies and Procedures manual entry defining the Investment Committee. L. Investment Committee 1. The Investment Committee provides direction and input to the Finance Committee regarding the investment of Pacific Swimming's working capital, funded reserves and endowment funds, including	Approved Approved	

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	<p>but not limited to:</p> <p>a. At least quarterly, and in conjunction with a meeting of the Investment Committee, schedule a presentation by the Pacific Swimming Investment Advisors on the status of Pacific Swimming’s investment portfolio.</p> <p>b. Establish, define and maintain a Pacific Swimming grant program to support critical areas of the LSC such as the meet hosting process, development of the athlete, professional growth of LSC club coaches, or any other specific area of need as determined by the committee.</p> <p>c. Other specific tasks related to the sound stewardship of Pacific Swimming Investment Funds as delegated by the Finance Committee.</p> <p>2. Committee Members:</p> <p>a. Committee Chair (appointed by the General Chair with input from the Finance Committee Chair)</p> <p>b. Finance Vice Chair (serves as chair if no chair has been appointed)</p> <p>c. Pacific Swimming Treasurer</p> <p>d. Pacific Swimming General Chair</p> <p>e. One representative appointed by each Zone (5)</p> <p>f. Pacific Swimming DDEI Committee Representative appointed by the DDEI Committee</p> <p>g. At least three and not more than five athlete members with no more than two athlete members from any one zone (5)</p> <p>3. Term limits: none except as specified in the Bylaws for elected members.</p> <p>4. Frequency of meetings: the committee shall meet quarterly and more often, as needed, to conduct the business of the committee (for example, to evaluate and award grants). Meetings shall be at the call of the Chair, or of any three members of the committee, with at least five days’ notice.</p> <p>3. Motion 2604BC01 – Increase Registration fee for Premium Athlete membership Motion: Increase the Premium Athlete membership fee as found in Rules & Regulations, Section 3, A, 4, a., by \$10 per year with the upcoming USA Swimming 2027 registration year. 4. Registration and Membership Fees</p> <p>a. The Registration fee for a Premium Athlete membership shall be the USA Swimming Premium Athlete registration fee plus \$19.00 <u>\$29.00</u> and a \$1.00 Technology Fee. (3/20/24) (3/19/25) (10/15/25)</p> <p>T. Larsen moved to approve, A. Salles-Cunha 2nd</p> <p>4. Motion 2604BC02 – Increase Age Group Meets Individual and Relay Entry Fees Motion: Increase the Age Group Meets Individual and Relay Entry Fees, as found in Rules & Regulations, Section 4, B, 1, table., by \$1.00 each. The amounts for the Age Group section only will change to:</p> <table><tr><td>Meet Category</td><td colspan="3">Individual Entry Fees</td><td colspan="3">Relay Entry Fees</td></tr><tr><td></td><td>Total Fee</td><td>To Host</td><td>Due PC</td><td>Total Fee</td><td>To Host</td><td>Due PC</td></tr><tr><td>Age Group Meets</td><td>\$4.50</td><td>\$3.15</td><td>\$1.35</td><td>\$9.00</td><td>\$6.30</td><td>\$2.70</td></tr><tr><td></td><td><u>\$5.50</u></td><td><u>\$3.85</u></td><td><u>\$1.65</u></td><td><u>\$10.00</u></td><td><u>\$7.00</u></td><td><u>\$3.00</u></td></tr></table>	Meet Category	Individual Entry Fees			Relay Entry Fees				Total Fee	To Host	Due PC	Total Fee	To Host	Due PC	Age Group Meets	\$4.50	\$3.15	\$1.35	\$9.00	\$6.30	\$2.70		<u>\$5.50</u>	<u>\$3.85</u>	<u>\$1.65</u>	<u>\$10.00</u>	<u>\$7.00</u>	<u>\$3.00</u>	<p>Approved</p> <p>Approved</p>	
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	<p>5. Motion 2604BC03 – DDEI Grant Program to become part of Investment Funds Motion: Update the DDEI Grant Program to be drawn from the Investment Funds, rather than operating budget. Add language to Policies and Procedures, Section XIV, 9: 9. The Committee shall prepare a draft of the annual DDEI budget for submittal to the Finance Vice Chair, Board of Directors, and House of Delegates. Funding shall be based upon need and funding amounts shall be determined by the Board of Directors <u>drawn from Pacific Swimming Investment Funds</u>.</p> <p>6. Motion 2604BC04 – Adopt 2026-2027 Budget Motion: The Board of Directors recommends adoption of the 2026-2027 Budget as presented by the Budget and Finance Committees. Pulled Budget Items: 10000, 55000 V. Hernández moved to approve the non-pulled items as presented, T. Larsen 2nd M. Ruddell moved to approve 10000 and 55000 budget items as presented, T. Larsen 2nd</p>	<p>Approved</p> <p>Approved Approved</p>	
New Motions	<p>1. Increase Registration Fee for Seasonal Athlete Membership Motion from the floor: Increase the Seasonal Athlete membership fee as found in Rules & Regulations, Section 3, A, 4, b., by \$5 beginning in the 2027 registration year. Rules & Regulations Section 3 A. Registration and Membership 4. Registration and Membership Fees b. The Registration fee for a Seasonal Athlete membership shall be the USA Swimming Premium Athlete registration fee plus \$16.00 <u>\$21.00</u> and a \$1.00 Technology Fee. (3/20/24) (3/19/25) (10/15/25) J. Corrigan of SCSC moved, A. Tosh 2nd</p>	Approved	
Next HOD Meeting	October 21, 2026		
Meeting Adjourned	Meeting adjourned 9:39 PM		

Respectfully Submitted by,
Amy Chen, Secretary
Verónica Hernández, Administrative Vice Chair
Pacific Swimming Board of Directors